



# Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

## Workplace Violence, Ethics & Sexual Harassment

**DATE:** November 9, 2017

**Registration Ends:** October 27, 2017

**TIME:** 8:00 AM—4:00 PM 8 Hours

**LOCATION:** Dixon Police Department, 22 S. Hennepin, Dixon, IL

**INSTRUCTOR:** Gail Sullivan, MA

### COURSE CONTENT:

This course is designed to inform the participant in the rudimentary legal basis for all three topics. A lack of understanding and insight can have negative effects on productivity, working relationships and undermine effective services being provided to those served. This workshop is designed to provide the participant with the skills to uphold a high standard of ethics, so paramount in law enforcement, reduce violence in the workplace and to reduce the incidents of sexual harassment.

The goal of this course is to train participants about ethics, workplace violence and sexual harassment.

The skills addressed will include, but not be limited to, will be the following:

- Understanding principles of ethics
- Identification of the various categories of ethics, morals, and values
- Understanding classic ethical dilemmas and how to address them
- Identify traits of a violent worker
- Understanding the three categories of workplace violence
  - ~Identify workplace violence before it is lethal
  - ~Identify a worker that has high potential for violence
- Development of a plan to reduce workplace violence
- Understand the laws that govern sexual harassment
- Investigating sexual harassment complaints

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

### REGISTRATION:

All registrations are received on the [MTU#1 website](#).

Find Registration instructions [here](#)

**THIS IS NOT A PUBLIC MEETING**



***This class has been submitted to ILETSB for approval in meeting mandatory training for:***

***Mandated Annually***

- Law Updates**     Use of Force (must include scenario based or similar approved)

**Mandated once every 3 years (begin 1/1/16)**

- Civil Rights                                     Constitutional and proper use of law enforcement authority  
 **Cultural competency**                                     **Procedural Justice**                                     **Human Rights**

**Mandated once every 3 years (begin 1/1/17 all/ within 2 yrs. for investigators)**

- Trauma Informed Response & Investigation of Sexual Assault & Abuse

**Mandated once every 3 years (1/1/18)**

- Mental Health Awareness

**Mandated 32 hours every four years after initial training**

- Lead Homicide Investigator training