DeEscalation &

Smarter Policing in Changing Times

(Distant Learning only) **MEETS 7 MANDATES**

**DATE**: April 6, 2018 **Registration Ends**: March 23, 2018

**TIME:** 8:00 AM—5:00 PM 8 Hours

**LOCATION:**  **Instructor Location** MTU4 Classroom, Galesburg, IL

Distant Learning: Galena Police Dept., 311 N. Bench Street, Galena, IL

Distant Learning: Morrison Police Dept., 200 W Main St, Morrison, ILDistant Learning: Sterling Police Dept., 212 3rd Avenue Sterling, IL

Distant Learning: Ogle County Sheriff Office, 202 S. 1st St. Oregon, IL

**INSTRUCTOR:** Greg Anderson, On-Target Solutions Group, Inc.

**Always register-**When there are no registrations for a certain remote location, it will not be staffed.

**COURSE DESCRIPTION:**

Nothing is as important to government services as the relationship between law enforcement and the public that is served. Recent inflammatory actions and news stories have had a severe impact and the perception of law enforcement. Agencies and individual employees must understand their role and that every action and statement that is made reflects on the profession as a whole. This training will focus on not only individual employee attitudes and beliefs, but also organizational concepts that perpetuate a lack of trust with the community with a strong focus on de-escalation techniques. This course is appropriate for sworn police officers from the rank of Chief of Police to police officers.

**This class is not:**

Redefining policing

Critical in NATURE

Political correctness

**This class is:**

Critical in PRACTICE

Thinking differently

Protecting our valued profession

Reflecting on your own experiences

Applying legitimacy

Topics Include:

* The concept and foundations of Blue Courage as they apply to law enforcement authority
* Service, justice, legitimacy and fundamental fairness as they apply to the Nobility of Policing
* Resilience and apply techniques designed to enhance ability to function in peak capacity
* Respect in police work
* Civil and Human Rights
* De-Escalation Techniques
* Policing using influence and control
* The concepts of Procedural Justice
* Cultural Competency

**Measurable learning instructional objectives**

**Block 1**

1. Define the learning objectives
2. Discuss the Illinois law and its implications
3. Discuss how changing behavior is beneficial to the officer

**Block 2**

1. Identify what officer’s goals are in policing
2. Identify what the public expects
3. Determine what the public expect from the police
4. Discuss what the police want from the public

**Block 3**

1. Identify the concepts of Blue Courage
2. Discuss the current climate between public and police
3. Discuss the Warrior vs. Guardian mentality
4. Discuss the tools in policing

**Block 4**

1. Define legitimacy in law enforcement
2. Practice how to increase or decrease driver satisfaction on traffic stops
3. Practice how to increase or decrease citizen satisfaction on calls
4. Discuss the concepts of cultural competency and provide examples

**Block 5**

1. Define procedural justice
2. Determine how to achieve legitimacy
3. Discuss how procedural justice impacts civil and human rights
4. Identify how procedural justice benefits officers
5. Discuss the importance of internal departmental procedural justice

**Block 6**

1. Identify and define de-escalation
2. Discuss de0escalation (Practices and procedures and its impact on providing services)
3. Discuss why influence is better than control
4. Discuss how to solve a problem and improvement in satisfaction

**Block 7**

1. Identify how courtesy, professionalism and respect benefit law enforcement
2. Determine how officers become cynics
3. Discuss the use of profanity in law enforcement
4. Define the nobility of policing

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1’s request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

## REGISTRATION:

All registrations are received on the [MTU#1 website](http://mtu1.com/page/15/training-calendar). Find Registration instructions [here](http://mtu1.com/page/5820/registration---how-to)

This class has been submitted to ILETSB for approval in meeting mandatory training for:

Mandated Annually

Law Updates  Use of Force (must include scenario based or similar approved

Mandated once every 3 years (begin 1/1/16)

Civil Rights  Constitutional and proper use of law enforcement authority

Cultural competency  Procedural Justice  Human Rights

Mandated once every 3 years (begin 1/1/17 all/ within 2 yrs. for investigators)

Trauma Informed Response & Investigation of Sexual Assault & Abuse

Mandated once every 3 years (begin?)

Mental Health Awareness

Mandated 32 hours every four years after initial training

Lead Homicide Investigator training