



Northwest Illinois Criminal Justice Commission

Doug Coppotelli, Regional Director
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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

Fair & Impartial Policing Through Cultural Competency

DATE: September 22, 2021

Registration Ends: September 1, 2021

TIME: 8:00 AM—4:00 PM 8 Hours

LOCATION: Eagle Ridge Resort, 444 Eagle Ridge Resort, Galena, IL

INSTRUCTOR: Carter Larry-Retired Bolingbrook Police Department

COURSE OVERVIEW: This new 8-hour program has been designed to provide attendees with the critical skills law enforcement personnel need to work with and understand different ethnic, racial, cultural, and gender groups, thus resulting in better relations between these communities and the police.

Students will examine ways in which effective and appropriate cultural competency positively impacts decision-making and encourages creative methods for problem solving. Through participation in practical exercises and discussions conducted throughout this lecture, students will be immersed in practical applications of cultural competency and will gain a renewed appreciation for how cultural competence affects organizations.

Topics to be addressed in this program include:

- Establishing a framework for cultural competency to identify personal stages of development
- Recognizing cultural competency as a skill to be developed
- Cultural competency as a means for increased understanding, improved communication, and effective interaction with people across cultures
- Communicating effectively and teaching these skills to others

Instructor Bio:

Carter Larry is the Director of Safety and Security for Valley View School District. Carter joined Valley View in 2018, after serving 20 years with the Bolingbrook Police Department. He leads Valley View's security team, drawing on his highly specialized skills as a former police officer and police spokesman. Carter leads a team of security professionals who provide security to 21 schools, and care for approximately 17,000 students

Prior to entering law enforcement, Carter served in the United States Marine Corps as an Aviation Electronics Technician, where he repaired and maintained the avionics and electrical/electronic systems on helicopters. He joined the Bolingbrook Police Department in January of 1996. He has worked undercover narcotics investigations with the Metropolitan Area Narcotics Squad and the Will County Cooperative Police Assistance Team. During his tenure with the Bolingbrook Police Department, he was also assigned to the Raid Entry and Containment Team (R.E.A.C.T.), the school resource officers unit and code enforcement.

Carter has been consistently promoted and has risen through the ranks at his agency. He finished his career as a police officer as the Lieutenant in charge of the Office of Professional Standards and Media Relations. His responsibilities included: internal affairs, being the department's public information

Mobile Team In-service Training Unit #1 (ASSIST) Program

Illinois Law Enforcement Training and Standards Board

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officer, training, recruitment, background investigations, maintaining and publishing the department's policies and procedures and more.

Carter has a Bachelor of Science in Criminal Justice Management. A Post Baccalaureate in Police Executive Administration from Western Illinois University, a Master of Art in Organizational Leadership and a Master of Art in Business Administration from Judson University. He is a graduate of Northwestern University's School of Police Staff and Command, and he has attended a number military leadership, police executive management and leadership courses throughout his career. He is currently pursuing a PhD in Organizational Leadership from the Chicago School of Professional Psychology. Carter is currently the President of the Northern Illinois School Safety Administrators Association, on the Board of Directors for Easter Seals Joliet Region, and a former board member for the Diamond Youth Foundation.

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

THIS TRAINING IS PART OF THE IL. PARK L.E. ASSOCIATION's YEARLY CONFERENCE

REGISTRATION:

All registrations are received on the [MTU#1 website](#). Find Registration instructions [here](#)

Member fee - \$0.00 / Non-Member fee - \$110.00

THIS IS NOT A PUBLIC MEETING

Mandated Annually

☒ Law Updates ☒ Use of Force (must include scenario based or similar approved)

Mandated once every 3 years (begin 1/1/16)

☒ Civil Rights ☒ Constitutional and proper use of law enforcement authority
☒ Cultural competency ☒ Procedural Justice ☒ Human Rights

Mandated once every 3 years (begin 1/1/17 within 2 yrs. for investigators/ all w/in 3 yrs.)

☐ Sexual Assault Trauma Informed Response
☐ Sexual Assault Trauma Informed Investigator

Mandated once every 3 years (begin 1/1/18)

☐ Mental Health Awareness

Mandated 32 hours every 4 years after initial training

☐ **Lead Homicide Investigator training**

Mandated once every 5 years /begin 7/1/18 (first (5) year cycle due by 1/1/2020)

☐ Domestic Violence Act.