

# Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards

## Lincoln on Leadership:

### **Executive Strategies for Tough Times & Generational Differences**

**DATE**: October 11, 2018 Registration Ends: September 21, 2017

**TIME:** 8:00 AM—4:00 PM 8 Hours

LOCATION: Stewart Centre West, 2900 W. Pearl City Road, Freeport, IL

INSTRUCTOR: Jan Mirikitani, JBM Consulting Services, LLC

This brief but astutely discerning book provides an honest examination of the leadership tools President Abraham Lincoln used to save the Union, to encourage and rally the troops left wearied by battle and personal loss, to end a ravaging war wrought with tremendous upheaval and emotional conflict, to preserve the Union, and to reunite a broken nation. His leadership challenges were no less difficult & disparaging than those currently facing Police Chiefs, Sheriffs, and their Command Staff.

**Synopsis:** This Command/Supervision course (from Donald T. Phillips text <u>Lincoln on Leadership</u>) covers Abraham Lincoln's four leadership cores while president that he used to reunite a broken nation at war:

- 1. Lincoln's strategies with people who were his enemies
- 2. His steadfast unflinching character & integrity under fire
- 3. His strategic methods for building morale, trust, & hope in his leaders & troops
- 4. His earthy genuine methods for communicating, building rapport, & telling the truth.

  The cores are paralleled to current events facing law enforcement leadership.

#### **Learning Objectives:**

Participants will be able to discuss Lincoln's management vision, style, & methods from Phillip's text:

- 1. Get out of the office & invest in your people
- 2. Build strong alliances: we get things done through people
- 3. Persuade people-don't coerce them
- 4. Honesty & integrity are the best policies
- 5. Never act out of vengeance or spite
- 6. Have the courage to handle unjust criticism
- 7. Become a master of paradox
- 8. Exercise a strong hand-be decisive

- 9. Lead by being led
- 10. Set goals & be results-oriented
- 11. Keep searching until you find your "Grant"
- 12. Encourage innovation
- 13. Master the art of public speaking
- 14. Influence people through conversation & storytelling
- 15. Preach a vision & continually reaffirm it

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

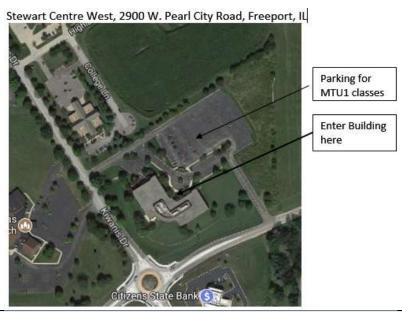
#### **REGISTRATION:**

All registrations are received on the <u>MTU#1 website</u>. Find Registration instructions <u>here</u>
THIS IS NOT A PUBLIC MEETING

This executive management leadership course will use Lincoln's tools to address current employee generational issues, succession training, and problematic conflict exacerbated by social media common to Law Enforcement agencies. Lincoln mastered the art and science of oral and written communication with large audiences, with his divided and often antagonistic cabinet, on the battle field, and in telegrams to the troops or Generals. This class will examine many of Lincoln's success strategies.

#### Lincoln on Leadership:

Executive Strategies for Tough Times & Generational Differences by Donald T. Phillips, Time Warner Book, ISBN# 0-446-39459-9 Summarized & trained by Jan Mirikitani, JBM Consulting Services, LLC.



Mandated Annually		
☐ Law Updates ☐ Use of Force (must include scenario based or similar approved		
Mandated once every 3 years (begin 1/1/16)		
☐ Civil Rights	☐ Constitutional and proper use of law enforcement authority	
□ Cultural competency		☐ Human Rights
Mandated once every 3 years (begin 1/1/17 within 2 yrs. for investigators/ all w/in 3 yrs.)  ☐ Sexual Assault Trauma Informed Response ☐ Sexual Assault Trauma Informed Investigator		
Mandated once every 3 years (begin 1/1/18)  ☐ Mental Health Awareness		
Mandated 32 hours every 4 years after initial training  ☐ Lead Homicide Investigator training		
Mandated once every 5 years /begin 7/1/18 (first (5) year cycle due by 1/1/2020)  ☐ Domestic Violence Act.		