



Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards

First-Line Corrections Supervisor

DATE: December 4-5, 2018

Registration Ends: November 19, 2018

TIME: 8:00 AM—4:00 PM 16 Hours

LOCATION: Stewart Centre West, 2900 W. Pearl City Road, Freeport, IL

INSTRUCTOR: Jan Mirikitani, JBM Consulting Services, LLC.

Synopsis: This class will include multiple group discussions of common problems that First-line Corrections Supervisors face. It will begin with a personal assessment of their own communication skills, especially regarding subordinate oversight, de-briefing, supervision, & confrontation on inappropriate behavior. It discusses the role of ethical professionalism & how to build trust & cohesion in your assigned squad. It overviews how to handle multiple supervisor duties: scheduling, manning, post assignments, & Officer safety. It discusses monitoring of LTGB inmate civil considerations & Officer response to incidents & Use of Force situations. It discusses the value of de-briefing critical incidents (video tape) as a learning tool. It will show how to use neutral writing skills for documenting an Officer's exceptional performance or disciplinary action. The class will discuss common situations Supervisors face: lying, theft, abuse of force, sexual harassment, hostile work environment, misuse of social media breaching proprietary confidentiality.

Learning Objectives-Correction Supervisors/Officers will discuss:

1. Assessing their personal communication skills: assertion, aggression, or passive; communication impact on supervisory oversight & handling officer conflicts
2. Modeling & training Officers' tactical communication skills
3. Practicing ethical professionalism & following chain of command with jail personnel
4. Building squad trust & cohesion with generational & cultural differences
5. How to manage scheduling to ensure required manning: vacations, light duty, days-off, training days; fair handling of Officers who constantly want to trade assigned work dates/take off early. Assigning posts fairly
6. Training & oversight for Officer safety (policies/procedures) from intake, inmate supervision, meals, medical, & visitors
7. Monitoring Officer handling of inmate LTGB civil considerations /PRIA
8. Monitoring Officer response to inmate disturbances (Officer safety & inmate rights)
9. Writing review of incident, mental health, & Use of Force reports
10. De-briefing dangerous incidents (tape review) with your guys as a learning tool
11. Neutral writing skills for documenting Officer excellence & negative actions
12. Personnel challenges supervisors face: retaining good Officers, maintaining squad trust, shutting down hostile work environment & sexual harassment, violation of confidentiality via social media, confronting lying, theft, & abuse of authority.

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

REGISTRATION:

All registrations are received on the [MTU#1 website](#) Find Registration instructions [here](#)

THIS IS NOT A PUBLIC MEETING



Stewart Centre West, 2900 W. Pearl City Road, Freeport, IL



Parking for
MTU1 classes

Enter Building
here

This class has been submitted to ILETSB for approval in meeting mandatory training for:

Mandated Annually

- Law Updates Use of Force (must include scenario based or similar approved)

Mandated once every 3 years (begin 1/1/16)

- Civil Rights Constitutional and proper use of law enforcement authority
 Cultural competency **Procedural Justice** Human Rights

Mandated once every 3 years (begin 1/1/17 all/ within 2 yrs. for investigators)

- Sexual Assault Trauma Informed Response
 Sexual Assault Trauma Informed Investigator

Mandated once every 3 years (begin?)

- Mental Health Awareness

Mandated 32 hours every four years after initial training

- Lead Homicide Investigator training