



Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

De-Escalation & Smarter Policing in Changing Times

MEETS 7 MANDATES

DATE: February 28, 2019

Registration Ends: February 10, 2019

TIME: 8:00 AM—4:00 PM 8 Hours

LOCATION: Northern Illinois Training Advisory Board, 527 Colman Center Drive, Rockford, IL

INSTRUCTOR: Greg Anderson, On-Target Solutions

COURSE DESCRIPTION:

Nothing is as important to government services as the relationship between law enforcement and the public that is served. Recent inflammatory actions and news stories have had a severe impact and the perception of law enforcement. Agencies and individual employees must understand their role and that every action and statement that is made reflects on the profession as a whole. This training will focus on not only individual employee attitudes and beliefs, but also organizational concepts that perpetuate a lack of trust with the community with a strong focus on de-escalation techniques. This course is appropriate for sworn police officers from the rank of Chief of Police to police officers.

This class is not:

Redefining policing
Critical in NATURE
Political correctness

This class is:

Critical in PRACTICE
Thinking differently
Protecting our valued profession
Reflecting on your own experiences
Applying legitimacy

Topics Include:

- The concept and foundations of Blue Courage as they apply to law enforcement authority
- Service, justice, legitimacy and fundamental fairness as they apply to the Nobility of Policing
- Resilience and apply techniques designed to enhance ability to function in peak capacity
- Respect in police work
- Civil and Human Rights
- De-Escalation Techniques
- Policing using influence and control
- The concepts of Procedural Justice
- Cultural Competency

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Measurable learning instructional objectives

Block 1

1. Define the learning objectives
2. Discuss the Illinois law and its implications
3. Discuss how changing behavior is beneficial to the officer

Block 2

1. Identify what officer's goals are in policing
2. Identify what the public expects
3. Determine what the public expect from the police
4. Discuss what the police want from the public

Block 3

1. Identify the concepts of Blue Courage
2. Discuss the current climate between public and police
3. Discuss the Warrior vs. Guardian mentality
4. Discuss the tools in policing

Block 4

1. Define legitimacy in law enforcement
2. Practice how to increase or decrease driver satisfaction on traffic stops
3. Practice how to increase or decrease citizen satisfaction on calls
4. Discuss the concepts of cultural competency and provide examples

Block 5

1. Define procedural justice
2. Determine how to achieve legitimacy
3. Discuss how procedural justice impacts civil and human rights
4. Identify how procedural justice benefits officers
5. Discuss the importance of internal departmental procedural justice

Block 6

1. Identify and define de-escalation
2. Discuss de-escalation (Practices and procedures and its impact on providing services)
3. Discuss why influence is better than control
4. Discuss how to solve a problem and improvement in satisfaction

Block 7

1. Identify how courtesy, professionalism and respect benefit law enforcement
2. Determine how officers become cynics
3. Discuss the use of profanity in law enforcement
4. Define the nobility of policing

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

REGISTRATION:

All registrations are received on the [MTU#1 website](#). Find Registration instructions [here](#)

THIS IS NOT A PUBLIC MEETING

Important Information to Access Rockford Classroom -to be allowed entrance to the NITAB's Rockford building (527 Colman Center Drive), students must have visible law enforcement/ correctional officer identification at the NITAB entrance. Identification can be a Dept. I.D. or Dept. badge. This will show the person controlling building access that you are authorized to enter the building for training purposes, without going through the process of signing in as a guest.

NOTE- for parking and entrance directions <http://nitab.org/page/19/driving-directions>



This class has been submitted to ILETSB for approval in meeting mandatory training for:

Mandated Annually

Law Updates **Use of Force (must include scenario based or similar approved)**

Mandated once every 3 years (begin 1/1/16)

Civil Rights **Constitutional and proper use of law enforcement authority**

Cultural competency **Procedural Justice** **Human Rights**

Mandated once every 3 years (begin 1/1/17 all/ within 2 yrs. for investigators)

Sexual Assault Trauma Informed Response

Sexual Assault Trauma Informed Investigator

Mandated once every 3 years (begin?)

Mental Health Awareness

Mandated 32 hours every four years after initial training

Lead Homicide Investigator training