



# Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

## Employee Evaluation: Solutions to Improve Performance

**DATE:** December 19, 2024

**Registration Ends:** December 01, 2024

**TIME:** 8:00 AM—5:00 PM      8 Hours

**LOCATION:** NITAB 527 Coleman Center Drive, Rockford, IL.

**INSTRUCTOR:** On-Target-Solutions Inc.

### Employee Evaluations: Solutions to Improve Performance

#### 1. Synopsis of the course (section)

This one-day course is designed for all law enforcement professionals who deliver employee evaluations.

What if we could take the angst out of conducting employee evaluations? This frustration is not only on the part of the evaluator, but also the employee receiving the evaluation. This training will provide concrete solutions on how to easily complete these forms and improve employee motivation and effectiveness.

Organizations, as well as those supervisors that complete employee evaluations, must understand the importance of this critical function. This training will focus on preparing the employee evaluation within your current evaluation system. Other forms of performance review will also be discussed. By completing accurate, detailed, and specific evaluations, evaluators will improve the efficiency and effectiveness of their employees. In addition, quality employee evaluations are defensible for future employment actions should it be necessary. The outcome of this training is to understand the purpose of employee evaluations is not to deliver a rating, but to improve performance!

**This course has been approved to meet the following ILETSB mandates:**

### **Procedural Justice 7 Hours 1 Hour Scenario-Based**

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

#### **REGISTRATION:**

All registrations are received on the [MTU#1 website](#). Find Registration instructions [here](#)

