



Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

Field Training Today's Hire

DATE: May 15-16, 2024

Registration Ends: May 01, 2024

TIME: 8:00am to 5:00pm 8 Hours

LOCATION: NITAB 524 Coleman Center Drive, Rockford, IL

INSTRUCTOR: Jan Mirikitani MBBW, LLC

Field Training Today's Hire

This 2-day workshop lays the foundation & constructs for the relationship between FTO/Agency and the probationary employee. It explores specific differences in training recruit graduates & experienced lateral hires. It teaches the skills for FTO professional feedback, debriefing trainees, neutral/unbiased writing skills for Daily Observation Reports & all FTO written documentation. It discusses challenges with training laterals who intend to retire on duty, & millennials who feel entitled, refuse to listen & receive criticism, & lack skills for public relationship-building.

The class discusses training liability, when to involve Supervision, & setting standards that adhere to department policies. It reviews report writing & editing for probationary issues.

Topics

- Relationship between Probationary Employee and the FTO/Agency
- Differences in training recruit graduates and experienced lateral hires
- Professional feedback and debriefing of trainees
- Writing skills for DOR and other documentation
- Training liability and supervision
- Report writing and editing

This course has been approved by ILETSB to meet the following mandates:

Procedural Justice 12 Hours
Const/Proper Use of Authority 4 Hours



Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

REGISTRATION:

All registrations are received on the [MTU#1 website](#). Find Registration instructions [here](#)