



Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

Basic Field Training Officer

DATE: January 6 – 10, 2025

Registration Ends: December 30, 2024

TIME: 8:00 AM—4:00 PM 40 Hours

LOCATION: NITAB-MTU #2, 527 Colman Centre Drive, Rockford IL 61108

INSTRUCTOR: Bruce Sokolove, Field Training Associates

COURSE CONTENT: This forty-hour course is specifically designed for experienced uniformed patrol personnel selected to serve as Field Training Officers – Master Police Coaches with probationary employees. The course emphasizes the FTO's role in assisting probationers certify for solo patrol operations by applying the knowledge and skills acquired during Basic Police Training/Certification. And, assimilating these principles according to agency policy and procedures, community service delivery standards and the Probationary Officer Manual Training Tasks protocols.

The instruction highlights two essential Field Training and Evaluation Process skills: ① analyzing the probationer's training needs and using the best fit from the Coaching Models twelve (12) specific instructional techniques for enhanced job performance and ② the ability to examine and objectively document the probationer's job behaviors, performance utilizing EEOC-complaint Standard Evaluation Guidelines and, effectively debrief and coach for enhanced performance. The instructional presentation will focus upon classroom discussion as well as hands-on application of course materials. Students will be required to complete out-of-classroom reading assignments from the course text and workbook, *Breaking Routine — Building a Better Cop™: Field Training Officer*. The course content will include:

- Operational structure and protocols of the Field Training and Evaluation Process.
- The Instructional Relay Race: Taking over where Basic Police Training/Certification left off.
- Inventorying the probationer's current knowledge and skill proficiencies and moving forward by utilizing the Probationer Officer Manual as the Field Training playbook.
- Proper selection and use of The Big Twelve Instructional/Coaching tools.
- Determining what, and where, to document Probationer training and performance.
- Effectively utilizing the Big Three Coaching Questions during debriefing. Highlighting the Daily Observation Report, and when available, Body Worn Camera video, and police dash cam video assets.
- Defining and resolving areas of Corrective Action Necessary.
- Resolving issues of Not Responding to Training.
- Preparing the Probationer for Proactive — Problem Oriented Policing focusing on Location and Perpetrator Oriented Patrols and Practical Directed Patrol Mapping™ with Map Overlays and Patrol Plans.
- Mentoring and coaching Field Training Officers in basic – essential we need to talk topics such as mental health practices to enhance the Probationer's long-term career survival.

Bottom line: Total focused upon building a better cop and creating a Self-Reliant™ Law Enforcement agent for Solo Patrol responsibilities.



Students should be familiar with their department's current Field Training and Evaluation Process and should be briefed on their agency's process. Students must bring a copy of their agency's Probationary Office Manual and forms to class.

This class is being co-sponsored by MTU#2 and MTU#1. Their member agencies will receive priority registration.

Partial funding provided by Illinois Law Enforcement Training and Standards Board and MTU#1's request for certification of this course has been approved by the Illinois Law Enforcement Training and Standards Board

REGISTRATION:

All registrations are received on the [MTU#1 website](#). Find Registration instructions [here](#)

THIS IS NOT A PUBLIC MEETING

This course has been certified by ILETSB and approved to meet the following mandates:

Civil Rights- 1 Hr.

Legal Updates- 2 Hrs.

Constitutional & Proper Use of LE Authority- 1 Hr.

Human Rights- 1 Hr.

Procedural Justice- 25 Hrs.