



Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

Policing With The Newer Generations

DATE: December 11, 2025

Registration Ends: December 1, 2025

TIME: 8:00 AM—4:00 PM 8 Hours

LOCATION: 527 Colman Center Drive, Rockford, IL

INSTRUCTOR: Andrew Sotomayer

PURPOSE OF COURSE:

This is a 1-day, immersive course designed to explore the evolving landscape of policing, focusing on building trust, understanding cultural dynamics, and leveraging technology for effective law enforcement. Participants will gain insights into the unique perspectives of younger populations and learn strategies for effective communication and engagement.

COURSE OVERVIEW:

This course will provide an overview of the following topics:

- Generational differences in policing and their implications.
- The impact of social media on law enforcement and public perception.
- Building trust and community relations through transparency and accountability.
- Effective communication techniques to engage younger generations.
- The role of technology in modern policing, including body cams, apps, and data analytics.
- Conflict resolution and de-escalation techniques in high-stress environments.
- Community engagement initiatives that involve younger populations in co-creating safety solutions.
- Addressing mental health and substance abuse within law enforcement practices.
- Future trends in policing and their implications for younger generations.

COURSE GOALS:

The goals of the course are as follows:

- Students will understand the characteristics and values of different generations (Boomers, Gen X, Millennials, and Gen Z) and their impact on policing.
- Students will develop strategies to effectively engage younger populations through communication and transparency.
- Students will learn to leverage technology for improved law enforcement practices and community engagement.
- Students will master conflict resolution and de-escalation techniques in challenging situations.
- Students will gain insights into future trends in policing and their potential impact on law enforcement practices.

This course has been certified by the ILETSB and approved to meet the following mandates:

- Human Rights - .5 hours
- Officer Wellness and Mental Health – 1.0 hour
- Procedural Justice - 5.0 hours

REGISTRATION:

All registrations are received on the MTU#1 website. Find Registration instructions [here](#)

THIS IS NOT A PUBLIC MEETING

