



Northwest Illinois Criminal Justice Commission

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Mobile Team Unit #1 is funded in partnership with the Illinois Law Enforcement Training & Standards Board

Line Level Leadership

DATE: November 3-5, 2026

Registration Ends: October 15, 2026

TIME: 8:00 AM—4:00 PM 24 Hours

LOCATION: NITAB 527 Colman Center Dr., Rockford, IL

INSTRUCTOR: Tim Plotts

PURPOSE OF COURSE: The purpose of this course is to help Officers and non-sworn personnel realize and embrace their leadership roles in their organization.

COURSE DESCRIPTION: Often officers believe they have little or no value within their organization except to make arrests, write reports and issue citations. The reality is, an organization's true strength is their people, since they are the ones that are interacting with the public numerous times every day and are either improving the organization's brand or damaging it. Supervisors don't have enough time in a day to repair issues created by officers that don't think about the agencies brand and credibility. This course was created to empower officers to be the leaders the public expect during these difficult times, while at the same time helping them develop ways to grow their leadership long after the class ends. This class is especially beneficial to FTO's, civilian trainers and those interested in moving up in the organization, but all officers, deputies, troopers, or agents will find this class life changing.

COURSE GOALS: The goals of this course are as follows:

- Students will know and understand Mindset and Organizational Ownership
- Students will know and understand proper Leadership
- Students will understand Behavioral De-escalation, LIST and Duty to Intervene Liability
- Students will work on Communication Techniques along with De-Escalation Scenarios
- Students will learn Mascot Leadership, Branding, Self-Evaluation tools & Motivation

This course has been certified by the ILETSB and approved to meet the following mandates:

- De-Escalation Techniques - 7 hours
- Officer Safety Techniques – 3.5 hours
- Constitutional/Proper Use of LE Authority - 3 hours
- Officer Wellness - 7 hours

REGISTRATION:

All registrations are received on the MTU#1 website. Find Registration instructions [here](#)

THIS IS NOT A PUBLIC MEETING

